

# YFC STATEMENT OF COMMITMENT TO CHILD SAFETY



The Yangebup Family Centre (YFC) is unwavering in our commitment to the safety, wellbeing and empowerment of all children and young people who access our programs and services. We recognise the importance of cultural safety for Aboriginal and Torres Strait Islander children, children from culturally and/or linguistically diverse backgrounds and children with a disability. Every child has the right to feel safe, respected, valued and heard.

## OUR COMMITMENT

**We foster a welcoming, inclusive and respectful environment** where children, families, staff, volunteers and community members experience a strong sense of belonging. We value diversity in all its forms and actively promote genuine inclusion so that every child and family feels seen, respected and supported. Our practices honour children's cultural identities, recognise diverse abilities and uphold the rights of all children to participate fully and safely in every aspect of our programs.

**Strong, meaningful relationships are at the heart of our work.** We build trust through positive interactions, open communication and active engagement with families and the wider community. Children's voices are listened to and valued and we recognise their right to be involved in decisions that affect them. Families are respected as partners and their cultural knowledge, lived experience and perspectives inform our programs, policies and decision-making.

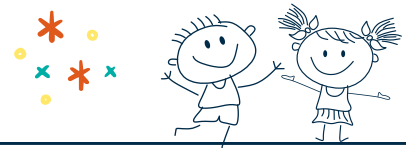
**Child safety, wellbeing and emotional security are our highest priorities.** Our educators provide nurturing, warm and responsive relationships that support children's confidence, resilience and sense of safety. We maintain safe physical and emotional environments through secure routines, active supervision and a strong culture of care, ensuring environments are free from discrimination, prejudice or harm.

YFC believes that child safety is strengthened through ongoing learning and shared responsibility. We embed child-safe education within our programs, helping children understand their rights, recognise safe and unsafe behaviours and feel confident to seek support. Staff and volunteers engage in continuous professional development and reflective practice to ensure our approaches remain current, evidence-based and aligned with best practice.

**Together, we foster an inclusive, child-safe community where everyone has a role in protecting, supporting and empowering children.**

## OUR APPROACH TO CHILD SAFETY

- ➔ We embed child safety across all programs, policies and daily practices.
- ➔ Staff, volunteers, visitors and community participants understand their responsibilities and are supported to identify, respond to and report concerns.
- ➔ We ensure robust recruitment, induction and ongoing training processes for all staff and volunteers to proactively create a culture of safety and compliance.
- ➔ We encourage children, families, staff and community members to speak up, report concerns and trust that they will be listened to, respected and supported.
- ➔ We commit to continuous reflection, review and improvement of our child-safe practices to ensure they remain responsive to community needs and aligned with regulatory requirements.



### OUR GUIDING PRINCIPLE

“Children have the right to be properly cared for and to be protected from violence, abuse and neglect at all times and in all places.”

(Convention on the Rights of the Child, Article 19)