

ANNUAL REPORT 2018-2019



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2018-2019 MANAGEMENT

2018-2019 Management

MANAGEMENT COMMITTEE

Chairperson	Maria Quaggan
Vice Chairperson	Anna Agnew
Secretary	Kerry Fryers / Kasey Lewis
Treasurer	Tracy Pearson
Committee members	Ann Gerlach
	Jacinta Rebola-Thompson
	Helen Redmond
	Veronica Kilrain
	Wendy Maher
	Ana Damnabi

STAFF TEAM

Manager	Samantha Williams
Children's Services	Joanne McGillivray
Community Dev	Lora Bikic
Finance/Admin	Julie Taylor
Educational Leader	Hollie Pattinson
Educators	Deanne Bartlett
Support Educators	Salma Al Saliby
	Elena Crump
	Mandy Sawiak
	Taylah Casserly
	Sarah Zamanzadeh
	Debbie White
	Rebecca Della Bona
Cleaner	Charmaine Fatin

The Yangebup Family Centre is a not for profit organisation that promotes connection and wellbeing in the local community. The Centre is a cultural hub where children, families, individuals and seniors can embrace diversity and belonging.

MAJOR PARTNERS

Department of Communities
Department of Education and Training
City of Cockburn
Linkwest
Connecting Community for Kids

COMMUNITY GROUPS

Child & Adolescent Community Health
Crafternoon Tea
Jesus Reigns Ministry
Perth Performing Arts Academy
Positive Birth Movement Cockburn
Sewciables
Social Sewing
Women of the World
Yangebup Leisure Group
Yangebup Progress Association

MEMBERSHIPS

Australian Childcare Alliance WA
Australian Neighbourhood Houses and Centres Association
Connecting Communities for Kids
Linkwest

CHAIRPERSON'S REPORT



Chairperson's Report

The completion of the tender process has allowed Sam and her team to develop new and exciting community initiatives that have had very positive impacts for our members and the area as a whole.

Following an uncertain 2018 in terms of funding, the Centre was granted five years support from the Department of Communities in December 2018 with the new funding commencing 1 July 2019. I would like to thank all the staff for their steadfast support of the management team, Board and the Centre during that time.

We have welcomed a Community Development Officer to the team, which is helping the Centre remain even more relevant and connected and expand our range of membership groups to meet our vision of inclusivity.

The Centre's focus on Co-design began with upgrading our outdoor area. The realisation of this project saw an exceptional level of collaboration between community groups, local businesses and volunteers. The resulting success led to an even greater commitment by Yangebup Family Centre to facilitate community driven initiatives. In recognition of these accomplishments, Linkwest featured Sam and the Centre in a promotional video, highlighting the great work achieved by the Centre's management team.

As the year progressed, we were proud to note some of our most successful community led programs, including STEM for Girls in collaboration with the City of Cockburn, Meerilinga and Engineering for Kids Australia, Social Toybox, in collaboration with the City of Cockburn, Cultural Cooking, in collaboration with CCK and the Social Sewing group, which has received overwhelming support from our members. In addition, we saw record attendance at celebrations and events.

I would like to make special mention to the dedication shown by my colleagues on our superb Management Committee, in supporting these and other initiatives and collaborations. Their unwavering focus and commitment to not only the governance of the Centre but involvement in projects and groups is outstanding.

I am also thrilled that YFC is a finalist in the Linkwest Carmen Lawrence Award for Community Building. A testament to Sam's strong leadership and the achievement of goals that she has realised over the last year – Thank you Sam.

We look forward to the next stage of growth for our community, the Centre and our members as we see a positive, fruitful and rewarding future ahead.

Maria Quaggan

Chairperson, Yangebup Family Centre 2018-2019

TREASURER'S REPORT



Treasurer's Report

It is my pleasure to present the Treasurers report for the financial year ending 30 June 2019. The Centre has had a successful year finishing with a surplus result of \$29,767.

This is a pleasing result as we have been operating at the old funding level, under increasing cost pressures. The Centre has been successful in securing funding for the next five years, under the Empowering Communities Program. The new funding is due to commence from 1 July 2019.

The cash reserves held by the Centre have increased by twelve percent (12%) in comparison to the previous year. An eight percent (8%) increase in wages and salaries equating to \$26,846 is the result of the ongoing commitment to remunerate staff under the Social, Community, Home Care and Disability Services Award (SCHADS). Administration and consumables costs have remained steady, owing to the strong focus on limiting expenditure by the management team. Increased income in the areas of fees, the commonwealth grant and other income has helped to offset the wage increase and resulted in a \$12,228 increased surplus, compared to the previous financial year.

Overall, the Centre is in a strong financial position and will enter the new financial year with adequate cash reserves to meet its future obligations. In accordance with our Australian Charities and Not-For-Profits Commission (ACNC) obligations, the 2019 Financial Statements have been reviewed. Our auditors, William Buck, have reported that the statements fairly reflect the financial performance, financial position and cash flows of the Centre, and comply with relevant Australian Accounting Standards.

Further to this, no major internal control issues were identified which is a credit to the strong financial management skills demonstrated by the Centre.

This is my second year as Treasurer. It has been a rewarding experience to be involved with the management team this year as we've continued to build on the solid foundations that led to the successful Empowering Communities tender result. Now that our funding is secured, I'm excited to see how the Centre continues its important work of building the capacity of our community and sharing our stories.

Thank you to Sam and Julie for their tireless work in making the Centre a welcoming place for everyone and ensuring its smooth running. Thank you also to the Committee for the value they bring, their support and continued dedication to the success of the Centre.

Tracy Pearson

Treasurer, Yangebup Family Centre 2018-2019

Yangebup Family Centre Inc.

Independent auditor's report to members

Report on the Review of the Financial Report

Conclusion

We have reviewed the accompanying financial report, being a special purpose financial report of Yangebup Family Centre Inc. (the 'Association'), which comprises the statement of financial position as at 30 June 2019, the income and expenditure statement, statement of changes in equity and statement of cash flows for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee's declaration.

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the financial report of Yangebup Family Centre Inc. does not satisfy the requirements of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012* including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance and cash flows for the year ended on that date; and
- b) complying with Australian Accounting Standards to the extent described in Note 1.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee's financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012*. As a result, the financial report may not be suitable for another purpose.

Responsibilities of the Committee and Those Charged with Governance for the Financial Report

The Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012* and the needs of the members. The Committee's responsibility also includes such internal control that they determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Assurance Practitioner's Responsibilities for the Review of the Financial Report

Our responsibility is to express a conclusion on the financial report based on our review. We conducted our review in accordance with Auditing Standard on Review Engagements ASRE 2415 *Review of a Financial Report: Company Limited by Guarantee or an Entity*

Independent auditor's report to members

Reporting under the ACNC Act or Other Applicable Legislation or Regulation, in order to state whether, on the basis of the procedures described, anything has come to our attention that causes us to believe that the financial report does not satisfy the requirements of the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012* including: giving a true and fair view of the Association's financial position as at 30 June 2019 and its performance for the year ended on that date and complying with Australian Accounting Standards to the extent described in Note 1. The Standards require that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

William Buck

William Buck Audit (WA) Pty Ltd
ABN 67 125 012 124

CM

Conley Manifis
Director
Dated this 17th day of October 2019

FINANCIALS

Committee's Declaration

Per section 60.15 of the Australian Charities and Not-for-profits Commission Regulation 2013

The Committee declares that in its opinion:

- (i) there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- (ii) the financial statements and notes satisfy the requirements of the Australian Charities and Not-for-profits Commission Act 2012.

Signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



Maria Quagga Chair

Dated this 17 day of OCTOBER 2019

Income and Expenditure Statement For the year ended 30 June 2019

	Note	2019 \$	2018 \$
Income			
Fee income		274,460	266,574
State Government recurrent grant		64,974	64,439
Commonwealth Govt recurrent grant		26,267	14,130
Other Grants	2(a)	37,786	16,064
Other income	2(b)	72,572	58,376
Total Income		476,059	419,583
Expenditure			
Wages and Salaries	2(c)	(360,473)	(333,627)
Consumables		(13,894)	(5,975)
Administration expenses	2(c)	(64,404)	(57,489)
Depreciation expense		(7,521)	(4,954)
Total Expenditure		(446,292)	(402,045)
Net current year surplus/(deficit)		29,767	17,538

FINANCIALS

Statement of Financial Position As at 30 June 2019

	Note	2019 \$	2018 \$
Current Assets			
Cash and Cash Equivalents	3	278,471	248,204
Trade and Other Receivables	4	6,224	24,477
Total Current Assets		284,694	272,681
Non-Current Assets			
Property, Plant and Equipment	5	62,866	39,910
Total Non-Current Assets		62,866	39,910
Total Assets		347,561	312,591
Current Liabilities			
Trade and Other Payables	6	35,504	27,536
Income received in advance	7	29,912	32,124
Employee Provisions	8	16,489	24,838
Total Current Liabilities		81,905	84,498
Non-Current Liabilities			
Employee Provisions	8	15,911	8,116
Total Non-Current Liabilities		15,911	8,116
Total Liabilities		97,817	92,614
Net Assets		249,744	219,977
Members' Funds			
Retained Surplus		249,744	219,977
Total Members' Funds		249,744	219,977

Want more detail?

The full audited financial statement can be found on our website:
www.yangebupfamilyCentre.org/meetings

MANAGER'S REPORT



Manager's Report

The Centre is flourishing. We are empowering our community by having conversations, making connections and creating opportunities.

The final months of 2018 were challenging as we waited for the outcome of our funding however the tender process made our community stronger as we banded together to ensure the Centre would continue to be here for our community. Our Management Committee and staff continued to develop new initiatives, provide quality children's programs and maintain a warm and welcoming environment.

Our Centre has been well supported by Linkwest, the City of Cockburn, the Connecting Community for Kids initiative and government representatives Josh Wilson MP, Fran Logan MLA, Mayor Logan Howlett, Cr Philip Eva and Cr Chontelle Sands.

We were successful in receiving funding to support the inclusion of a Community Development Officer and Lora has been very successful in connecting with members of our community. We completed the Linkwest Co-Design for Thriving Communities project and this has created further opportunities for the Centre to grow and for staff and volunteers to contribute to the development of resources to support other organisations.

We collaborated with the City of Cockburn, Engineering for Kids and Meerilinga to support members of our community to provide the STEM for Girls program and we extended our reach outside of the Centre by supporting the community Social Toy Box initiative.

We held several very successful events including a NAIDOC week, Intergenerational Open Day and Chinese New Year in partnership with other organisations.

We upgraded our outdoor area with the support of our community and foyer area with a fabulous new kitchen and a community artwork created with local artist Neta Knapp.

Thank you to our management committee for volunteering your time and providing your expertise to assist in the development of the Centre. We are very fortunate to have an amazing staff team who do a great job to ensure the smooth running of the Centre programs and I would like to thank our staff for all their hard work.

Our regular community groups are a very important part of the Centre and I would like to acknowledge their support and the great work they do in providing for the community. Finally, I would like to thank our members who provide valuable support to the Centre every day.

Samantha Williams

Manager, Yangebup Family Centre 2018-2019

CHILDREN'S SERVICES REPORT



Children's Services Report

Thank you to the amazing staff at the Yangebup Family Centre. Together, we create a welcoming and respectful environment and we are very proud to be part of this community.

We all breathed a sigh of relief after receiving the news in December 2018 that we were successful in receiving another five years of funding and celebrated at Hollie's Wedding. This was a very memorable occasion.

We, as a team enjoy spending time together and celebrate with pool parties, high teas, dinners and milestone events. The staff team work collaboratively, and this is demonstrated in the high-quality programs we provide and the very low staff turnover.

Hollie Moreton and Mandy Sawiak have worked together in our pre-kindy room for the past 4 years and with great sadness we said goodbye to them at the end of June 2019 as they started their new adventures. We welcomed Miss Robyn Hilton to our team in July 2019 as our new Early Childhood Teacher and Educational Leader.

Deanne Bartlett is an asset to our Occasional Care program and was supported by Salma Al Saliby, Elena Crump, Taylah Casserly and Sarah Zamanzadeh, who has completed her Certificate III in Early Education and Care this year.

Playgroup and Playclub are still very popular programs offering parents and children the opportunity to engage in activities in a fun environment. Parents can enjoy a coffee from our new coffee machine in our new kitchen while children have fun in a safe and secure environment. We partnered with South Coogee Primary School to provide a playclub session in Term 4. This is a great opportunity for the children enrolled in the school for next year to familiarise themselves with the school setting supported by their parents. Deanne facilitated this session and it was well attended.

I facilitated a Little Chefs program in May for children aged 2-4 years. This program is enjoyed by both parents and children. Feedback from parents is that they would like it more often! Olena Khanko from Edith Cowan University completed 150 hours as a student studying Bachelor of Social Science. She assisted in Little Chefs, Cultural Cooking, Playclub and planned and developed a Little Stories program to be delivered in August 2019.

Finally, I would like to thank our staff, management committee and all our volunteers for the support and commitment over the past year. We look forward to the future and all the possibilities that lay ahead for our community.

Joanne McGillivray

Children's Services Co-ordinator, Yangebup Family Centre 2018-2019

RECOGNITION

Recognition

FINALIST IN THE 2019 LINKWEST AWARDS



FINALIST
2019 Linkwest Awards

The Yangebup Family Centre was recognised for its community development efforts as a finalist in the 2019 Linkwest Awards. The awards honour the work undertaken by Linkwest member Centres and the positive difference they have made within their communities over the past 24 months.

The inaugural **Carmen Lawrence Award for Community Building** is for the Centre that has demonstrated effective community development practices, to contribute meaningfully to a stronger, healthier, more inclusive local community.



In the 18/19 financial year...

1200+ people participated in **60+** initiatives run by the Centre

730 people became more engaged through community and social development activities

531 people built their capacity through workshops & info sessions

86 people volunteered to help the community

1000 FB likes = 1000 amazing members of our community

STRATEGIC PRIORITIES

Strategic Priorities

STRATEGY AREA	OBJECTIVE	KEY ACHIEVEMENTS 2018-2019
Community Collaboration and Partnerships	Welcome all current and potential partners and community members to actively participate in our Centre	<ul style="list-style-type: none"> Commenced 'Working Together with Families' Project with funding received through Federal Govt Community Childcare Fund Funding received for 5 years from the State Government through the Department of Communities Empowering Communities Program Funding received through the Federal Stronger Communities Program with the support of MP Josh Wilson and the Department of Communities to upgrade the kitchen Cockburn Creates initiatives STEM for Girls and Social Toy Box
Community Education and Participation	Connect individuals, families and services	<ul style="list-style-type: none"> Community Co-Design of Outdoor Space Successful Intergenerational Open Day Introduction of Kaya Time Funding received from City of Cockburn to support sewing and knitting programs
Organisation and Governance	Provide high standards of governance and financial sustainability	<ul style="list-style-type: none"> Community engagement, research and planning to prepare for tender Development of new Strategic plan Participation in the production of online training resources for boards Involved in the development of Linkwest resources to assist other Centres Presented at Linkwest Conference

Agree or Strongly Agree	As a result of attending Activities and Services at the YFC do you feel you:
95.0%	Have more social connections
95.2%	Are more connected to your community
100%	Have increased your participation in the community
90.5%	Have more information about services, events and resources in your community
100%	Have met people you can talk to
90.5%	Are more comfortable in the community

WORKING TOGETHER WITH FAMILIES

Working Together with Families

The YFC were successful in receiving three years funding from the Federal Government through the Community Child Care Fund (CCCF) commencing 1 July 2018.

Project Outcomes

- To work together with other local organisations to identify barriers to childcare participation and increase utilisation of the Occasional Care service
- To create partnerships and build relationships with vulnerable and disadvantaged families with children who currently don't use childcare
- To create a welcoming and culturally appropriate environment for Aboriginal and Torres Strait Islander (ATSI) families and Culturally and Linguistically Diverse (CaLD) families
- To develop a community stakeholder engagement plan to increase awareness and participation in the Occasional Care Service

COMMUNITY DEVELOPMENT OFFICER

Lora Bikic originally attended the Centre with her children as a parent. Last year she came and volunteered in the office and assisted with organising events. When a position became available for a **Community Development Officer** we were delighted when Lora was able to accept this position commencing 2 July 2018.



LORA'S STORY

Starting work as a Community Development Officer at Yangebup Family Centre began with lots of communicating and planning. Communicating with Sam, in the office, talking to the staff and talking to the general public. Lots of talking! 'The core of all good community networking'. I believe I am generally positive and passionate about community events, primarily when it comes to multiculturalism and bringing people together. Initially the aim of my role was to encourage more Aboriginal families to attend the services on offer at YFC. It fit right into my priorities as I am married into an Aboriginal family and have two gorgeous girls with Phil who has both Yamatji and Noongar relations. I am passionate about my family's heritage – and am also proud of my background having come to Australia from a war-torn Bosnia.

I have always tried to understand people and their stories, as we are all so different and all have a story. I believe it is important to be open and familiar with the culture that you trying to reach and it goes a long way when starting a new program. Over the last year that I have been at Yangebup Family Centre, we have run some very successful events and commenced some great new programs. It has been busy and a thrill!

WORKING TOGETHER WITH FAMILIES

INTERGENERATIONAL OPEN DAY



The **Intergenerational Open Day** held on the 12 November 2018 was an opportunity to invite older people to the Centre and to create a welcoming environment for aboriginal members of the community. As part of WA Seniors Week, the YFC invited grandparents and the extended family members to enjoy a diverse range of activities. Health and wellbeing was discussed by the many stallholders present as well as opportunities to try low impact Chair Yoga classes and fitness sessions designed to suit all ages. Cultural awareness was a hands on experience with Aboriginal Artist Neta Knapp involving all to create an artwork for the Centre. Children were able to participate in a reptile awareness presentation as well as explore the Centre's many child friendly amenities including the new bike track.

Aboriginal artist Neta Knapp was inspired by the Yangebup area and involved all participants to become artists for the day. With great enthusiasm and a fantastic sense of humour Neta, or Auntie Jenny as she fondly prefers to be called, encouraged all to take part in forming the foundation of the **community artwork** which will grace Yangebup Family Centre walls. The artwork celebrates the cultural diversity of Yangebup and the all-inclusive and generous approach YFC extends to all families and people living the area.

The finished community artwork will be unveiled at a NAIDOC Week event in July 2019 and will become a feature of the foyer.

WORKING TOGETHER WITH FAMILIES

KAYA TIME

Initially the idea to commence an **Aboriginal playgroup** at YFC came from wanting to start an Aboriginal grandmothers' group. Having seen firsthand, the hardships that can fall on Aboriginal grandmothers, sometimes having to care for the whole family; we felt that it would be fantastic for them to have an outlet and come to the Centre to yarn, mingle and perhaps do an arts and crafts activity. Eventually through meeting the Aboriginal Community Officer at Yangebup Primary School and talking to some of the members of City of Cockburn Aboriginal Reference Group the idea was opened to the whole family and for it to



become about the family unit. We started talking to some of the Aboriginal mums, dads and grandmothers at the local school and with the creation of a flyer and some dates; kept encouraging them to come along to the first sessions. It was very important for us to have a culturally inclusive environment, the artwork created on the 12 November was placed in the foyer, children's resources were purchased and the Aboriginal and Torres Strait Islander flags displayed at the entry. Kaya Time is being held monthly on Mondays from 9.30-11.30am. We have had a couple of families attend the first two sessions and we are hopeful that we will be able to build this program over time.

CULTURAL COOKING

Successful trial cultural cooking sessions were held in 2018 in partnership with Connecting Community for Kids (CCK). We had conversations with community members who were keen to be involved in further programs. We encouraged community members to attend the **Food Sensations** program that was being provided by Foodbank and the City of Cockburn at the Centre in May 2019.



WORKING TOGETHER WITH FAMILIES



Following the 4-week program we found a group of ten people who were keen to be involved in cultural cooking. We held two planning sessions in June 2019. We will be offering five **Cultural Cooking** sessions with two volunteer chefs demonstrating a dish from their culture at each session.



The first monthly session will be held on the 25 July 2019.

Through cooking we are promoting cultural diversity, friendship and encouraging volunteers to be involved in the community.

STRONGER COMMUNITIES PROGRAM

Stronger Communities Program

After 27 years the old kitchen was looking tired, outdated and was no longer meeting the needs of our community. Through the joint support of **Mr Josh Wilson and the Department of Communities** we were able to upgrade our kitchen facilities in April 2019.



The new facilities will help us to support our community and provide programs that build capacity.

Our thanks go to our local Federal Member for Fremantle, Josh Wilson MP, for nominating and supporting us to receive \$16 000 through the Stronger Communities program.

We are looking forward to supporting our volunteers, community groups and the programs provided at the Centre with an amazing new kitchen.



COCKBURN CREATES INITIATIVES

Cockburn Creates Initiatives

The Cockburn Creates Initiative called for community members to submit projects that would be voted on by the community for a share in \$100 000 provided by the **City of Cockburn**. The YFC supported community members to submit two applications which were successful.

SOCIAL TOY BOX



You're invited to play with our toys! Visit our Social Toy Boxes. This initiative, provided by the City of Cockburn and the Yangebup Family Centre, brings our community together by providing a free box of sand pit toys for children to use at their local park. The toy boxes encourage fun and free play while providing children and adults the opportunity to meet new people and create friendships in their local neighbourhood.

Locations launched in 2018-2019

- Ferres Reserve Bibra Lake
- Ronsard Park Yangebup
- Radonich Park Beeliar

More Social Toy Boxes will be launched in September 2019



COCKBURN CREATES INITIATIVES

STEM FOR GIRLS

STEM stands for Science, Technology, Engineering and Maths (STEM). It's an acronym that was coined to address the current and future shortage of skilled workers in high-tech fields.

We linked two community members together, **Dandan Ma**, who had recently started Engineering for Kids Australia (EKA) and **Sharon Tourtouris**, a kindy teacher with three young daughters and identified Meerilinga as a partner organisation.

Together with the help of an ECU student we developed the STEM for Girls program. The application was successful, and we provided classes at YFC and Meerilinga from January-June 2019. The STEM for Girls program engaged over 200 girls in STEM activities to ignite their natural curiosities and abilities in safe learning space where



girls were encouraged and challenged, free from the barriers that co-gender learning environments create and reduced financial barriers.

Women tend to be under-represented in STEM education and training in most countries around the world, and Australia is no exception. In Australia only 28% of all qualified STEM workers are female. The early engagement and education of girls in STEM has been proven to counteract the underrepresentation of females in STEM employment later in life.

The STEM for Girls program has helped to build self confidence in the participants and empowered them to pursue STEM as an extracurricular activity and/or career. A STEM for Girls Facebook group was created and now has more than 250 members.



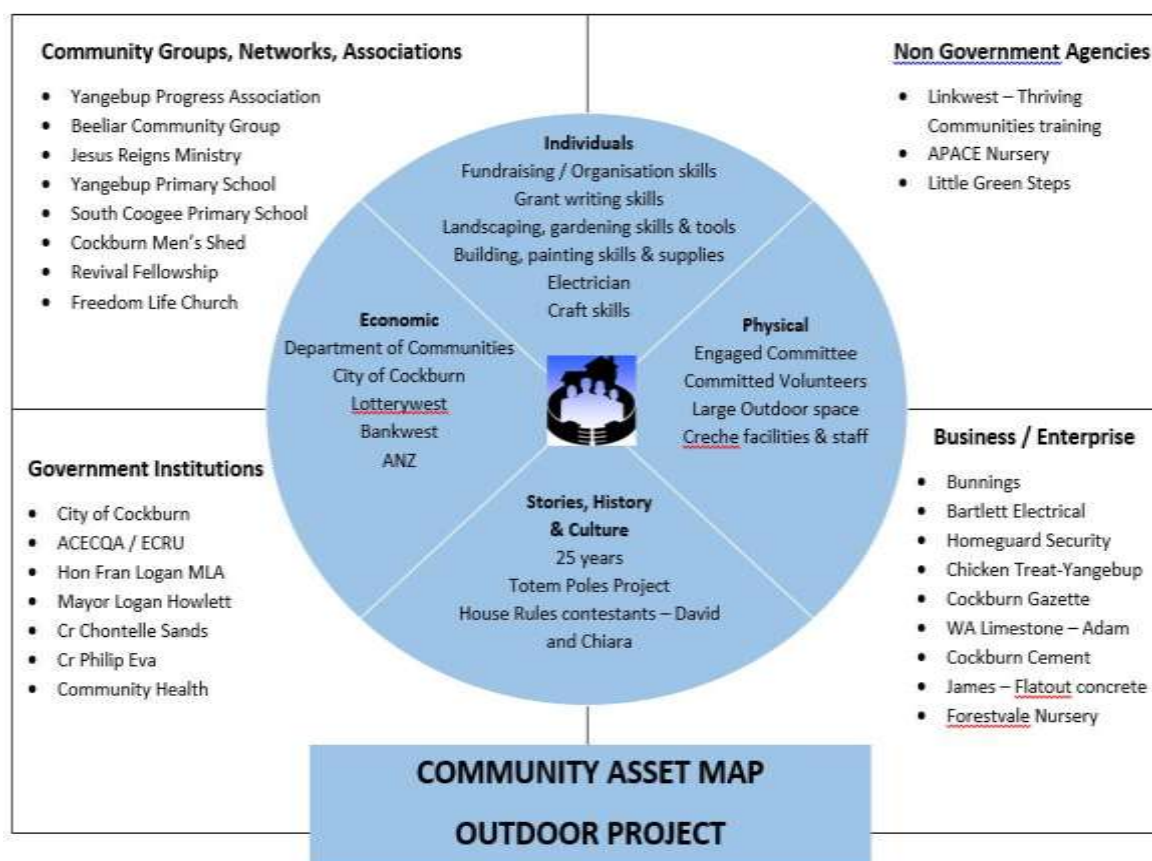
CO-DESIGN OUTDOOR SPACE

Co-design Outdoor Space



Through the **Linkwest CoDesign for Thriving Communities** initiative we engaged with our community and developed new ideas and new skills around co-design. Through this process YFC have moved to the forefront of community building based on identifying, connecting and mobilising community assets. We have been able to harness the best thinking and contribution of stakeholders and create ongoing dialogue through co-design practices with our community and all Centre stakeholders.

The upgrade of the YFC Outdoor Space was identified as a priority for our community through our engagement activities. We identified funding through the **City of Cockburn** for 'Strong Communities: to build community capacity' and were successful in receiving funding to Co-Design our outdoor space. We used an Asset Based Community Development (ABCD) approach (please refer to the Community Asset Map Outdoor Project below) involving local community members, groups and businesses to plan for and implement a revitalisation of the outdoor space.



CO-DESIGN OUTDOOR SPACE

We held a **planning day** with lots of ideas and suggestions about what we could do and who could help. Local residents, Centre members and local reality TV stars Chiara and David came on board to provide assistance. We **identified people with skills** like painting, landscaping and building, opportunities for more funding and donations, and local community groups who could provide volunteers.



We identified five different zones and together we created a more vibrant and engaging outdoor space for our community. Local community and businesses were able to contribute to their community and people were able to share their skills and knowledge.



PLASTIC FREE JULY

Plastic Free July



2018 was our second year of running Plastic Free July events. We held a Plastic Free July morning tea where we shared ways of reducing plastic every day and we held workshops that promoted plastic free activities including making Bees Wax Wraps, Boomerang Bags, Cutlery Wraps and Produce Bags.

We also challenged our Children's Services staff to remove plastic toys from the rooms and provide activities that were plastic free.



SOCIAL SEWING

Social Sewing

Following the Plastic Free July workshops in 2018 we had a conversation with participants who had made connections and wanted more opportunities to sew together. We asked community members and received a great response so trialled some sessions.

We now offer regular social sewing sessions run by volunteers and we have a Social Sewing Facebook group with over 70 members.



With funding from the City of Cockburn we have purchased sewing machines and will be providing Sewing Basics workshops facilitated by one of the original contributors to the initiative in November 2019.



SOCIAL SEWING

JACINTA'S STORY

Jacinta and her husband live locally in Yangebup with their three-year-old twins. They first came to access the YFC through the Mother's Group that was facilitated by the Child Health Nurse when the twins were only 7 weeks old. This not only gave them an insight into how the Centre was run within the community but also helped them to establish lasting friendships from that initial group.

As a new mum, Jacinta was not prepared for the isolation and the lack of time for creative endeavours *"my connection to me."* Both these factors, but especially the isolation, had a big impact on her mental health and she was diagnosed with Post Natal Anxiety and Depression.

Through counselling she learned, and was encouraged, to get out into the community and to create some time and space for herself. YFC has provided both of these things for her in offering local classes or workshops with the option to put her children in the crèche.

"Knowing how the isolation of motherhood has affected me, it has become important to me that other local mums should not feel the same way. I want them to be aware of the warm and welcoming, community hub that is the YFC. A place where they can safely leave their children to play in the adjacent room with competent and friendly staff and enjoy some creative time for themselves at an affordable price. As well as make connections with other mums in similar situations, discover a new support network and not feel so alone. All valuable gifts I have obtained from attending YFC."

Through participating in the sewing-specific Plastic Free July workshops that were held at YFC Jacinta became friends with one of the facilitators, another mother of young children who also liked to sew. Early conversations centred on the fact that they didn't just want to be able to put their children in crèche and do some sewing in the month of July. They approached Sam Williams, the manager of the YFC, to see if the Centre would consider running a regular social sewing group where mums of young children can access crèche and have the time to do something creative.

The trial sessions that were run were very popular with local mums as a result of the access to the crèche and social sewing sessions have just been added as a regular event at the Centre. Jacinta truly values the new connections not only for herself but also for her children. She is an integral part of the social sewing group that also has a Facebook group.

Jacinta is currently planning to run some sewing workshops to encourage other people to be involved in sewing.

"Thank you to the Yangebup Family Centre and its team for offering such a wonderful service, not only for my family and I, but for the wider community."



CONNECTING COMMUNITY FOR KIDS

Connecting Community for Kids

Connecting Community for Kids (CCK) is a **collective impact initiative** developed to empower parents, children and professionals to improve childhood outcomes in the communities of Cockburn and Kwinana. We have been a part of the Joint Leadership Team with CCK since 2015 and have actively encouraged community members to develop their skills and confidence to volunteer on the Cockburn Action Teams.

The CCK Initiative currently has five action teams which are adopting different strategies to improve outcomes for children. The YFC is involved in many of these initiatives that fit with the Community Themes identified by our community including;

DADS STRENGTHENING DADS



Feedback showed that isolation also affects fathers. CCK is partnering with The Fathering Project to launch a mentoring program for dads. Volunteer fathers will be supported to run small gatherings in a fun and engaging atmosphere to assist dads with their parenting journey. As part of this initiative the YFC is assisting with identifying volunteers, partnering with projects including Street Libraries where dads and kids build Street Libraries for the community and events by identifying appropriate stakeholders.

On Saturday 27 October we celebrated some of our Dads strengthening Dads Community Initiatives. We launched the new Bike Track which was part of the Co-Design Outdoor Project and the Grand Opening of the **Yangebup Street Library**.

This project was a wonderful collaboration between CCK, Bunnings, Cockburn Men's Shed and community volunteers! Thank you to everyone involved, we are so excited to be able to share our love of books with the community.

Special thanks to all the dads and granddads involved in these projects!



CONNECTING COMMUNITY FOR KIDS

CELEBRATE CULTURE

Throughout all stages of the engagement our community raised the need for more activities that were inclusive and welcoming of all cultures. Providing an opportunity to share traditions and stories would reduce isolation and increase education and safety. The Action Team will work closely with local government and other key stakeholders in an advisory or mentoring role and host small gatherings that promote and celebrate our vibrant culture.



Chinese New Year Celebration – February 2019

A wonderful Chinese New Year celebration was held at the Yangebup Family Centre on Thursday 7 February. It was a fantastic opportunity to collaborate with the Cockburn Chinese Community Association (CCCA) who provided traditional music and dancing.

CCCA member Jess Jiang was very happy to support the event *“Thanks so much for giving the opportunity to show more people about our amazing Chinese Culture”*

Community members from the Connecting Community for Kids (CCK) Action Team provided decorations, food and traditional items to help us celebrate. We had a fabulous turn out with over 150 people attending in red or traditional clothing to participate in a variety of activities including making Chinese lanterns and lion dancing.

Tracy Pearson, YFC Treasurer and CCK member, really enjoyed being involved in the event, *“A fantastic morning at the Centre and such a treat to experience beautiful dancing and hear traditional instruments. Thank you so much to the performers and happy new year to all.”*



CHILDREN'S PROGRAMS

Children's Programs

The Centre prioritises **Early Years Education**. There is strong evidence that what happens in the first three to four years of a child's life is critical, and that if we get it right in the early years, children will most likely thrive throughout school and into their adult lives. The quality of a child's earliest environments and the availability of appropriate experiences at the right stages of development are crucial determinants of the way each child's brain architecture develops (AEDC, 2015).

We have developed a series of three 5 week programs that have been trialled at the Centre for families with young children to develop and learn new skills together with their parents. These workshops provide an opportunity for early intervention and are particularly useful for families from a CaLD background to develop language skills, an understanding of play-based learning and providing ideas to continue development at home.

- **Little Chefs** – nutrition program held in June 2019
- **Little Movers** – movement program
- **Little Stories** – language program planned for August 2019



Playclub programs help families to develop life skills and positive self-esteem. Facilitated by Centre staff, Playclub provides a low-cost fun-filled, educational environment for children 2–4 years of age while a parent/guardian is in attendance. It provides a community hub for families to meet prior to their children first attending school. This is an important bridge for families who do not use other early years programs such as childcare or pre-kindy to reduce isolation and remove barriers. In 2018-2019 we ran 3 sessions, one session at the Centre, one at the Atwell Community Centre and one at the South Coogee Primary School.

Our **Occasional Care** and **Pre-Kindy** programs are based on the Early Years Learning Framework (EYLF). They offer fun, educational activities that are developmentally

appropriate in a semi-structured form and provide emotional, physical and intellectual development as well as social awareness and interaction skills.



Granddad to two of our children and member of the Cockburn Men's Shed, Milan has volunteered his time to create this wonderful picnic table for our outdoor area.

CHILDREN'S PROGRAMS

Over the past 12 months our Pre-Kindy and Occasional Care programs have provided education and care to **203 children from 166 families**. These services bring more families into the Centre who often participate in other programs at the Centre and we can promote other community resources and opportunities.



Family Feedback

I love the family Centre. We have used occasional care, kindy, playgroup, mothers' group and we have only had positive experiences. Staff are super helpful and caring.

Excellent, my confidence and my children's confidence has grown so much since being part of the casual care.

Love it! Thank you so much. Feels nice knowing your child is in a fun, safe and educational environment

Great Early Childhood educators and friendly staff. Fantastic programs for young families.

Friendly welcoming Centre where my children feel safe to take risks and engage in social and academic learning.

Very friendly and professional staff. Very approachable and flexible. Listen, care and take interest in the individual. Never feel like a number. Very proactive Centre and diverse range of services.

Creche is provided so that families can attend activities while their children are cared for in a safe environment nearby. In 2018-2019 we provided creche for **187 children**.



PARTNERSHIPS AND COLLABORATIONS

Partnerships and Collaborations



EMPOWERING COMMUNITIES PROGRAM

Following a long tender process which involved a great deal of advocating, planning and engagement we were advised on the 14 December 2018 that the YFC was successful in receiving support through the Empowering Communities Program from the State Government through the Department of Communities. The funding is for 5 years commencing on the 1 July 2019. We are looking forward to continuing to provide place-based initiatives that promote connection and build capacity in our community.

Empowering Communities Program

Vision

Communities are connected and inclusive places where people feel they belong, are valued and contribute

Aims

- Empower Local People
- Strengthen Social Connections
- Foster Collaboration

PARTNERSHIPS AND COLLABORATIONS

CITY OF COCKBURN

We have a strong relationship with the City of Cockburn and work closely together to provide opportunities relevant to our community. The CoC engage with us and our community when they are seeking input for their strategic planning. We work together to provide a range of short-term programs such as Healthy Eating Active Lifestyle (HEAL) and Food Sensations. We received a donation of \$13 125 in November 2018 to support our creche program and a grant of \$4837 for sewing and knitting projects in May 2019.



LINKWEST

Linkwest provide opportunities for the YFC to develop new skills and access training to ensure that we provide best practise community programs. Following the Co-Design for Thriving Communities project we have been invited to be involved in numerous Linkwest events and activities to share our journey and expertise.



PARTNERSHIPS AND COLLABORATIONS

AUSTRALIAN NEIGHBOURHOOD HOUSES AND CENTRES ASSOCIATION



As a member of Linkwest we are also affiliated with the ANHCA. We were successful in receiving funding for the Supporting Stronger Communities Grant to provide the Strengthening Women Program \$8,465

This program will deliver eight workshops to support women who are disadvantaged to develop self-esteem, self-care, resilience and employment skills. Following the conclusion of the workshops we will hold individual meetings with participants to identify strengths and opportunities to volunteer or gain work experience in the community.

YANGEBUP PROGRESS ASSOCIATION

The Yangebup Progress Association meet monthly at the Centre. We are working together to promote local information by sharing Facebook news and promoting activities through our networks. We have worked together to promote community clean up days, planting days, and most recently building bat boxes to help reduce the number of mosquitoes in the area.



PARTNERSHIPS AND COLLABORATIONS

ATTENDING EVENTS

We attended numerous events in our local community to promote our services, to support our partners and to create new opportunities.



PARTNERSHIPS AND COLLABORATIONS

The Centre participated in programs promoted by other organisations such as;

- Neighbour Day
- International Women's Day
- National Families Week with Families Australia
- Neighbourhood House Week with Linkwest
- National Volunteer Week
- Harmony Week
- Reconciliation Week
- National Sorry Day
- NAIDOC week
- Red Nose Day
- Pirate Day
- National Superhero Week for MS
- ATSI Children's Week
- 16 Days in WA – Domestic Violence Awareness
- Seniors Week
- Volunteer Day
- Disability Awareness Week

These events raise awareness about others and provide support pathways to individuals and families.



We welcomed Brenda to the Centre for **NAIDOC Week 2018** to read stories and provide information about her culture.



We invited members to wear orange to support **16 Days in WA – Domestic Violence Awareness**.

PARTNERSHIPS AND COLLABORATIONS



We attended the CCK **Volunteer Day** in December 2018 and the **International Women's Day** event hosted by local councillors in March 2019.



PARTNERSHIPS AND COLLABORATIONS



We collected Food Donations for **Cooby Cares** and our **Crafternoon Tea** members created **Hearts for Christchurch**



OUR TEAM

Our Team



COMMUNITY REPRESENTATION

We are very fortunate to have a **strong management team** with a wide variety of skills and experience to support the strategic direction of the Centre. A huge thank you to our committee members for providing your enthusiasm and support. The committee is chaired by Maria Quaggan who has helped to build the capacity of the committee and the Centre.

As a management committee, we know the importance of **good governance**. The board have made a commitment to expand our governance skills through sharing knowledge and training. In the last twelve months we have introduced a training date and a planning day to the annual management committee calendar to dedicate some time for development.

This year we focused on **understanding the financial statements**. Through a power point presentation, we took an in depth look at reading the Balance Sheet, the Cash Flow Statement and the Profit and Loss documents. We discussed what to look for, how to compare the information across these different records and what that means for our Centre. We upskilled ourselves in the analysis of the information and as a result the entire committee felt more confident to challenge and ask questions.

We also delivered a presentation on **Risk Management** including how to identify risks, how to prioritise and ways to reduce risk before reviewing our risk management policy as a team so that everyone was confident in assisting with this process.

We have done a great deal of planning to prepare for the next strategic cycle and the development of a **new Strategic Plan** for 2019-2024. We have completed **Child Safe Organisation** training and developed an implementation plan.

Through our **dedication to continuous improvement** we hope to provide even better support to Sam and the Yangebup team year on year and look forward to sharing some details of our next training session with you in 2020.

OUR TEAM

OUR STAFF



We welcomed **Lora Bikic** to our staff team as **Community Development Officer** in July 2018. In June 2019 we said a very sad farewell to **Hollie Pattinson** and **Mandy Sawiak** who have been valued members of our Children's Services staff for many years. Hollie has completed her teaching degree while working at the Centre and has now embarked on a career in a school environment. Thank you to our amazing staff for your wonderful contributions.

We welcome **Robyn Hilton** who commenced as **Educational Leader** with the Centre in July 2019. Robyn is a qualified early childhood teacher who has been in the education sector for 9 years. She first completed a bachelor's in childhood studies before completing master's modules and a post graduate certificate of education in the UK. She moved to Perth in 2015 where she met her fiancé and they have a 2-year-old daughter.



As an **early childhood teacher**, I believe that every child should be treated as an individual. Each child deserves their own quality time with mentors and educators, who can encourage, guide and support them throughout their learning journeys.

I believe that each child and their family, has something unique and special which they can lend to our family here at the Yangebup Family Centre, I love learning about other cultures and embracing individualities.

There is no better feeling than watching a child grow and develop, knowing that you have been a small part of that, I look forward to watching your children grow during my time at the Yangebup Family Centre.

PARTNERS

Partners

We are proudly supported by the following partners;

The Yangebup Family Centre is funded by the State Government through the Department of Communities



Australian Government

Department of Education and Training



Connecting
Community for



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